

VOLUNTEER AGREEMENT AND RELEASE

I, the undersigned, volunteer my time and services to assist Together Rising (“TR”) because of my support for TR and my desire to actively participate in the furtherance of TR’s charitable mission. In consideration of the opportunity to participate as a volunteer for TR, I hereby agree as follows:

- 1. Voluntary Participation.** I fully understand and agree that I am providing my services to TR as a volunteer. As a volunteer, I will not be paid for my services and I will not be covered by or eligible for TR insurance, worker’s compensation, or other benefits. My participation with TR may be terminated at any time by TR or myself.
- 2. Policies and Procedures.** I agree to abide by all TR policies and procedures as currently existing and as may be updated from time to time.
- 3. Assumption of Risk.** I understand that the nature of the volunteer activities I may perform may involve physical activity, contact with unidentified or unfamiliar persons, and potential risk of physical injury or damage to property. I expressly assume full and complete liability for any injury, loss, or accident I cause that may occur during my volunteer work with TR.
- 4. Release of Liability.** BECAUSE THE ASSERTION OF CLAIMS AGAINST TR WOULD BE ANTITHETICAL TO MY SUPPORT OF TR AND ITS GOALS AND WOULD REDUCE THE ABILITY OF TR TO ACCOMPLISH ITS CHARITABLE PURPOSE, TO THE FULLEST EXTENT OF THE LAW, I, MY NEXT OF KIN, MY HEIRS, ADMINISTRATOR, AND EXECUTORS HEREBY RELEASE AND HOLD HARMLESS TR, AND ITS AGENTS, SERVANTS, INSURERS, AND EMPLOYEES FOR ANY INJURY, LOSSES, OR DAMAGES I MIGHT SUFFER IN CONNECTION WITH MY VOLUNTEER WORK FOR TR, REGARDLESS OF THE CAUSE THEREOF.
- 5. Confidential Information.** I understand that as a volunteer for TR, I may have access to sensitive or confidential information. I agree to maintain the confidentiality of all information I receive in connection with my volunteering for TR including, but not limited to, all information regarding actual or prospective recipients of TR services such as identity, address, contact information, health and disability information, and financial information as well as information about TR’s business operations, such as organizational structure, employee information, financial operations, marketing strategy, donor lists and amounts, plans for upcoming events, current or proposed business transactions and sponsorships, and any proprietary information such as computer software and programming.
- 6. Intellectual Property.** I hereby irrevocably assign to TR the entire right, title, and interest in and to any and all ideas, methods, inventions, software, documentation, utilities, tools, devices, improvements, and any and all deliverables and work product, whether or not copyrightable or patentable, originating with, conceived, invented, acquired or developed, either solely or jointly with others, in connection with my volunteer services.
- 7. Media Release.** I consent to the unrestricted use by TR, its agents, and others working under its authority, including Momastery, LLC, of any photographic portraits, pictures, video footage and/or audio recordings in connection with my participation as a volunteer (collectively, the

“Material”). TR has the right to reproduce, exhibit, distribute, broadcast, digitize, edit, or otherwise use the Material without restriction throughout the world, including by incorporating the Material into its website, publications, catalogues, brochures, books, magazines, or commercial, informational, educational, advertising, or promotional materials relating thereto (collectively, the “Works”). I agree that TR is and shall be the exclusive owner of all right, title, and interest, including copyright, in and to the Material and the Works and further grant to TR an irrevocable, royalty-free, perpetual, and worldwide license to use information about my volunteer services in connection with the Material and the Works, without the need to notify me or seek further approval before doing so.

- 8. TR Property.** As a volunteer I may be entrusted with TR’s intellectual property including logos and trademarks and may be provided access to an e-mail address to use in support of my volunteer services. I agree that I will use TR’s intellectual property and any TR -provided e-mail address for official TR business only. I will not use TR’s intellectual property, business letterhead, or any TR -provided e-mail address for personal communications or personal gain.

I have been given adequate time to review this Agreement and Release and I have fully read the terms of this Agreement and Release. I understand and acknowledge that by submitting this document I am waiving certain legal rights. By submitting this application, I accept and agree to the terms contained above.